

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -CAMDEN

Craft :AIR CONDITIONING & REFRIGERATION

	03/01/2004	
Journeyman	W	26.92
	B	11.48
	T	38.40

Expiration Date :02/28/2005

THESE RATES ARE APPLICABLE TO SERVICE/REPAIR/MAINTENANCE WORK TO EXISTING FACILITIES ONLY. THESE RATES CANNOT BE USED FOR ANY WORK IN NEW CONSTRUCTION (INCLUDING ADDITIONS).

The regular workday shall consist of 8 hours, starting between 6:00 AM and 10:00 AM, Monday through Friday.

SHIFT DIFFERENTIALS:

- The second and third shifts shall be paid an additional 15% of the hourly rate.
- All shifts must run for a minimum of 5 consecutive days.

OVERTIME:

Hours in excess of 8 per day, hours before or after the regular workday that are not shiftwork, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -CAMDEN

Craft :BOILERMAKER-MINOR REPAIRS*

	02/09/2004	
Mechanic	W	0.00
	B	0.00
	T	29.60

Expiration Date :02/08/2005

*THESE RATES APPLY TO MINOR REPAIR WORK ONLY (repair work in the field for which the contract amount does not exceed \$20,000.00).

The regular workday shall consist of 8 hours between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall work 7½ hours and receive 8 hours pay, plus an additional \$.25 per hour.
- The third shift shall work 7 hours and receive 8 hours pay, plus an additional \$.50 per hour.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -CAMDEN

Craft :BOILERMAKERS

	08/01/2004		08/01/2005	
Foreman	W	36.78	W	0.00
	B	23.76	B	0.00
	T	60.54	T	62.64
General Foreman	W	38.28	W	0.00
	B	24.42	B	0.00
	T	62.70	T	64.80
Journeyman	W	34.28	W	0.00
	B	22.66	B	0.00
	T	56.94	T	59.04

Expiration Date :07/31/2006

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -CAMDEN

HIGH WORK: All apprentices working on the erection, repair, or dismantling of smoke stacks, standpipes, or water towers shall be paid the Journeyman rate.

The regular workday shall consist of 8 hours, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall work 7½ hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 10%.
- The third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 20%.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.
- If any other craft employed by the same contractor, or a subcontractor thereof, receives double time in lieu of time and one-half, then the Boilermaker shall receive double time in lieu of time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Craft :BRICKLAYERS, STONE MASONS

	11/01/2004		11/01/2005		11/01/2006	
Deputy Foreman	W	33.65	W	0.00	W	0.00
	B	17.95	B	0.00	B	0.00
	T	51.60	T	53.90	T	56.20
Foreman	W	36.25	W	0.00	W	0.00
	B	17.95	B	0.00	B	0.00
	T	54.20	T	56.50	T	58.80

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -CAMDEN

	11/01/2004		11/01/2005		11/01/2006	
Journeyman	W	31.05	W	0.00	W	0.00
	B	17.95	B	0.00	B	0.00
	T	49.00	T	51.30	T	53.60

Expiration Date :10/31/2007

The regular workday shall consist of 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the hourly rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- If any of the following trades receive a more beneficial overtime rate, the Bricklayer shall receive the more beneficial rate as well - Carpenters, Laborers, Ironworkers, Operating Engineers.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -CAMDEN

Craft :CARPENTERS

	09/03/2004		05/01/2005		05/01/2006	
Foreman	W	38.39	W	40.54	W	41.94
	B	17.28	B	17.42	B	18.03
	T	55.67	T	57.96	T	59.97
Journeyman	W	33.38	W	35.25	W	36.47
	B	15.02	B	15.15	B	15.68
	T	48.40	T	50.40	T	52.15

Expiration Date :04/30/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -CAMDEN

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -CAMDEN

Craft :CARPENTERS, RESILIENT FLOORING

	05/21/2004		05/01/2005	
Foreman	W	38.39	W	0.00
	B	17.49	B	0.00
	T	55.88	T	57.88
Journeyman	W	33.38	W	0.00
	B	15.23	B	0.00
	T	48.61	T	50.61

Expiration Date :04/30/2006

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -CAMDEN

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -CAMDEN

Craft :CEMENT MASON, CEMENT FINISHER

	11/05/2004		11/01/2005		11/01/2006	
Deputy Foreman	W	32.10	W	0.00	W	0.00
	B	17.80	B	0.00	B	0.00
	T	49.90	T	52.70	T	55.50
Foreman	W	34.50	W	0.00	W	0.00
	B	17.80	B	0.00	B	0.00
	T	52.30	T	55.10	T	57.90
Journeyman	W	29.50	W	0.00	W	0.00
	B	17.80	B	0.00	B	0.00
	T	47.30	T	50.10	T	52.90

Expiration Date :10/31/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -CAMDEN

THESE RATES ALSO APPLY TO:

- Plasterer

The regular workday shall be 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the hourly rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.

OVERTIME:

- Hours in excess of 8 per day, hours before or after the regular workday that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- If any of the following trades receive a more beneficial overtime rate, the Cement Mason/Finisher shall receive the more beneficial rate as well: Carpenters, Laborers, Ironworkers, Operating Engineers.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -CAMDEN

Craft :DIVERS

	09/24/2004	
Diver	W	36.72
	B	19.69
	T	56.41
Tender	W	30.60
	B	19.69
	T	50.29

Expiration Date :06/30/2005

OVERTIME:

- The first 2 hours in excess of 8 per day (9th and 10th hours), Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day, Monday through Friday, hours in excess of 8 per day on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, the first 10 hours on Friday shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -CAMDEN

Craft :DOCK BUILDERS-PILEDRIVERMEN

	09/24/2004	
Foreman	W	36.72
	B	19.69
	T	56.41
Journeyman	W	30.60
	B	19.69
	T	50.29

Expiration Date :06/30/2005

Creosote Handling:

May 1st to Sept. 30th: + \$0.50 above hourly rate

Oct. 1st to April 30th: + \$0.25 above hourly rate

Hazardous Material Work:

On hazardous material work on a state or federally designated hazardous work site where the worker is required to wear Level A, B or C personal protection, the worker shall receive an additional 20% of the hourly rate, per hour.

OVERTIME:

- The first 2 hours in excess of 8 per day (9th and 10th hours), Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day, Monday through Friday, hours in excess of 8 per day on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, the first 10 hours on Friday shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -CAMDEN

Craft :DRYWALL FINISHERS

	05/01/2004		05/01/2005	
Foreman	W	34.45	W	35.25
	B	13.60	B	14.12
	T	48.05	T	49.37
Journeyman	W	31.30	W	32.05
	B	12.75	B	13.25
	T	44.05	T	45.30

Expiration Date :04/30/2006

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- When 2 shifts are worked, the second shift shall receive an additional 10% of the hourly rate, per hour, inclusive of benefits.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour, inclusive of benefits.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -CAMDEN

Craft :ELECTRICIAN

	10/06/2004		10/03/2005		10/02/2006		10/01/2007	
Asst. General Foreman	W	43.37	W	0.00	W	0.00	W	0.00
	B	23.21	B	0.00	B	0.00	B	0.00
	T	66.58	T	70.08	T	73.58	T	77.08
Foreman	W	41.48	W	0.00	W	0.00	W	0.00
	B	22.22	B	0.00	B	0.00	B	0.00
	T	63.70	T	67.20	T	70.70	T	74.20
General Foreman	W	47.14	W	0.00	W	0.00	W	0.00
	B	25.19	B	0.00	B	0.00	B	0.00
	T	72.33	T	75.83	T	79.33	T	82.83
Journeyman	W	37.71	W	0.00	W	0.00	W	0.00
	B	20.25	B	0.00	B	0.00	B	0.00
	T	57.96	T	61.46	T	64.96	T	68.46
Lead Foreman	W	42.24	W	0.00	W	0.00	W	0.00
	B	22.62	B	0.00	B	0.00	B	0.00
	T	64.86	T	68.36	T	71.86	T	75.36
Working Foreman	W	39.60	W	0.00	W	0.00	W	0.00
	B	21.24	B	0.00	B	0.00	B	0.00
	T	60.84	T	64.34	T	67.84	T	71.34

Expiration Date :09/30/2008

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -CAMDEN

THESE RATES ALSO APPLY TO THE FOLLOWING:

- All new construction.
- All burglar and fire alarm work.
- All fiber optic work.
- Teledata work involving more than 15 instruments or voice/data lines.

Height Work: 40 feet above ground/floor: +10%

FOREMAN REQUIREMENTS (number of Electricians on site):

(2 to 10) - a Working Foreman; (11 to 22) - a Foreman; (23 to 44) - a Lead Foreman; (35 to 48) - an Assistant General Foreman; (49 or more) - a General Foreman.

The regular workday consists of 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays
- 2nd Shift (4:30 PM to 12:30 AM): 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular rate, per hour, inclusive of benefits.
- 3rd Shift (12:30 AM to 8:00 AM): 8 hrs. pay for 7 hrs. work + an additional 15% of the regular rate, per hour, inclusive of benefits.

OVERTIME:

The first 4 hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and the first 8 hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 12 per day, Monday through Friday, in excess of 8 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -CAMDEN

Craft :ELECTRICIAN-TELEDATA (15 VOICE/DATA LINES & LESS)

	08/30/2004		09/01/2005	
Master Technician/ Gen. Foreman (31+ Workers on	W	37.11	W	0.00
	B	19.62	B	0.00
	T	56.73	T	59.23
Senior Technician/ Lead Foreman (21-30 Workers on	W	33.35	W	0.00
	B	18.62	B	0.00
	T	51.97	T	54.47
Technician A/ Foreman (11-20 Workers on	W	31.64	W	0.00
	B	18.16	B	0.00
	T	49.80	T	52.30
Technician B/ Working Foreman (4-10 Workers on	W	30.72	W	0.00
	B	16.92	B	0.00
	T	47.64	T	50.14
Technician C/ Journeyman (1-3 Workers on Job	W	28.44	W	0.00
	B	15.31	B	0.00
	T	43.75	T	46.25

Expiration Date :09/01/2006

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -CAMDEN

NOTES: 1) These rates are for service, maintenance, moves and/or changes affecting 15 voice/data lines or less. These rates may NOT be used for any new construction or fiber optic work.

2) The number of workers on the jobsite is the determining factor for which Foreman category applies - see Electrician rates.

HIGH WORK: Any work performed 40 feet above ground or floor: +10%

SHIFT DIFFERENTIAL:

- 2nd Shift (4:30 PM to 12:30 AM) - 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular hourly rate, per hour.
- 3rd Shift (12:30 AM to 8:00 AM) - 8 hrs. pay for 7 hrs. work + an additional 15% of the regular hourly rate, per hour.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

Craft :ELECTRICIAN-TELEDATA (16 INSTRUMENTS & MORE)

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -CAMDEN

Expiration Date :03/31/2005

*** See ELECTRICIAN Rates***

Craft :ELEVATOR CONSTRUCTORS

	01/01/2005		01/01/2006		01/01/2007	
Foreman over 5 years	W	44.69	W	46.69	W	48.69
	B	15.15	B	16.15	B	17.15
	T	59.84	T	62.84	T	65.84
Foreman under 5 years	W	44.69	W	46.69	W	48.69
	B	14.29	B	15.29	B	16.29
	T	58.98	T	61.98	T	64.98
Helper over 5 years	W	28.56	W	30.56	W	32.56
	B	13.85	B	14.85	B	15.85
	T	42.41	T	45.41	T	48.41
Helper under 5 years	W	28.56	W	30.56	W	32.56
	B	13.32	B	14.32	B	15.32
	T	41.88	T	44.88	T	47.88
Journeyman-Over 5 Years	W	39.95	W	41.95	W	43.95
	B	14.77	B	15.77	B	16.77
	T	54.72	T	57.72	T	60.72
Journeyman-Under 5 Years	W	39.95	W	41.95	W	43.95
	B	14.01	B	15.01	B	16.01
	T	53.96	T	56.96	T	59.96
Probationary Helper (6 months)	W	20.97	W	22.97	W	24.97
	B	12.87	B	13.87	B	14.87
	T	33.84	T	36.84	T	39.84

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -CAMDEN

Expiration Date :12/31/2007

On elevator service the Helper to Journeyman ratio is 1:3.

Helper to Journeyman ratio is 1:1, except on jobs where two teams are working, 1 extra helper may be employed for the first two teams and an extra helper for each additional three teams. Further, the employer may use as many helpers as needed under the direction of a journeyman in wrecking old plants, handling and hoisting material, and on foundation work. When replacing cables on existing elevators, employer may use 2 helpers to 1 mechanic.

SHIFT DIFFERENTIALS:

2nd Shift (4:30 PM to 12:30 AM): +10% per hour

3rd Shift (12:30 AM to 8:00 AM): +15% per hour

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at double time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and day after, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

Craft :GLAZIERS

	11/05/2004	
Foreman	W	30.25
	B	15.75
	T	46.00
Journeyman	W	28.25
	B	15.75
	T	44.00

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -CAMDEN

Expiration Date :04/30/2005

HIGH WORK (30 feet above ground or floor): +\$1.00/hr

The regular workday shall be 8 hours, between 6:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive days.
- Second and Third shift shall receive the regular hourly rate, plus 15% per hour.

OVERTIME:

- The first 2 hours in excess of 8 per day (9th and 10th hours), or outside the regular workday, Monday through Friday, that are not shift work, and the first 8 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All other daily overtime, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked at straight time, Monday through Friday. The 11th and 12th hours on the 4 days worked, and the first 12 hours on the fifth day shall be paid at time and one-half the regular rate, inclusive of benefits. All other daily overtime, and all hours on Saturdays, Sundays, and holidays shall be paid at double the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th,
Thanksgiving Day, Christmas Day.

Craft :HEAT & FROST INSULATORS ASBESTOS WORKERS**

	04/25/2004	
Journeyman	W	32.16
	B	18.30
	T	50.46
Material Handler: 1st Level (Up to 3000 Hrs.)	W	0.00
	B	0.00
	T	31.91

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -CAMDEN

	04/25/2004	
Material Handler:2nd Level (Over 3000 Hrs.)	W	0.00
	B	0.00
	T	39.64

Expiration Date :09/18/2004

**Applies to the removal of insulation materials/asbestos from mechanical systems, including containment erection and demolition, and placing material in appropriate containers.

The regular workday shall be 8 hours between 7:00 AM and 4:30 PM.

OVERTIME:

Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, and all hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Craft :IRONWORKERS

	09/13/2004		07/01/2005		07/01/2006		07/01/2007	
Foreman	W	38.24	W	0.00	W	0.00	W	0.00
	B	17.11	B	0.00	B	0.00	B	0.00
	T	55.35	T	57.35	T	59.35	T	61.60
Journeyman	W	35.24	W	0.00	W	0.00	W	0.00
	B	17.11	B	0.00	B	0.00	B	0.00
	T	52.35	T	54.35	T	56.35	T	58.60

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -CAMDEN

Expiration Date :06/30/2008

Note: For work on hazardous waste sites, workers shall receive an additional \$3.00 per hour.

The regular workday shall consist of 8 hours between 7:00 AM and 5:00 PM.

SHIFT DIFFERENTIALS:

- Second shift shall receive an additional 10% per hour.
- Third shift shall receive an additional 15% per hour.

OVERTIME:

- Time and one-half the wage rate for hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and for all hours on Saturdays. Double the wage rate for all hours on Sundays and holidays.
- Employees may work four 10-hour days, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours worked on Friday shall be paid at time and one-half the wage rate.
- Benefits on overtime hours shall be paid as follows:
 - When wages are time and one-half, benefits = \$20.54/hr
 - When wages are double, benefits = \$23.97/hr

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General and Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Craft :LABORERS (BUILDING)

	05/01/2004	
Class A Journeyman	W	25.20
	B	13.02
	T	38.22
Class B Journeyman	W	24.70
	B	13.02
	T	37.72

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -CAMDEN

	05/01/2004	
Class C Journeyman	W	21.00
	B	13.02
	T	34.02
Foreman	W	28.35
	B	13.02
	T	41.37

Expiration Date :04/30/2005

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -CAMDEN

CLASS A: Specialist laborer including mason tender; scaffold builder (scaffolds up to 14 feet in height); operator of forklifts, Bobcats (or equivalent machinery), jack hammers, tampers, motorized tampers and compactors, street cleaning machines, hydro demolition equipment, riding motor buggies, conveyors, burners; and nozzlemen on gunite work.

CLASS B: Basic laborer - includes all work not listed in Class A or Class C.

CLASS C: Janitorial-type light clean up work associated with the TURNOVER of a project, or part of a project, to the owner. All other clean-up work is Class B.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

SHIFT DIFFERENTIALS:

- When a 3-shift schedule is worked, the day shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The day shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- Shift work must run for a minimum of 5 consecutive workdays.

OVERTIME:

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.
- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -CAMDEN

Craft :LABORERS, ASBESTOS & HAZARDOUS WASTE REMOVAL*

	05/01/2004	
Foreman	W	26.55
	B	12.14
	T	38.69
Journeyman	W	23.60
	B	12.14
	T	35.74

Expiration Date :04/30/2005

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -CAMDEN

* FOR WORK IN CONNECTION WITH ASBESTOS, RADIATION, HAZARDOUS WASTE, LEAD, CHEMICAL, BIOLOGICAL, AND MOLD REMEDIATION AND ABATEMENT.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

SHIFT DIFFERENTIALS:

- When a 3-shift schedule is worked, the day shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The day shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- Shift work must run for a minimum of 5 consecutive workdays.

OVERTIME:

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.
- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -CAMDEN

Craft :MILLWRIGHTS

	05/01/2004		05/01/2005		05/01/2006	
Foreman	W	39.90	W	41.51	W	42.91
	B	17.16	B	17.85	B	18.47
	T	57.06	T	59.36	T	61.38
Journeyman	W	34.69	W	36.09	W	37.32
	B	14.93	B	15.53	B	16.05
	T	49.62	T	51.62	T	53.37

Expiration Date :04/30/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -CAMDEN

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the hourly rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

Craft :PAINTERS-LINE STRIPING

	07/01/2003	
Foreman	W	27.60
	B	8.23
	T	35.83

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -CAMDEN

	07/01/2003	
Helper (1st Year-2nd 6 Mos.)	W	20.73
	B	8.23
	T	28.96
Helper (2nd Year)	W	22.00
	B	8.23
	T	30.23
Helper (3rd Year)	W	23.28
	B	8.23
	T	31.51
Journeyman	W	27.10
	B	8.23
	T	35.33
Probationary Helper (1st-6 Mos.)	W	18.18
	B	8.23
	T	26.41

Expiration Date :06/30/2004

OVERTIME:

Hours in excess of 8 per day, Monday through Saturday, and all hours on Sundays and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -CAMDEN

Craft :PAINTERS-NEW CONSTRUCTION

	05/01/2004		05/01/2005	
Foreman	W	34.45	W	35.25
	B	13.60	B	14.12
	T	48.05	T	49.37
Foreman-Spray/ Sandblasting/High Work	W	37.90	W	38.00
	B	14.53	B	14.86
	T	52.43	T	52.86
Journeyman	W	31.30	W	32.05
	B	12.75	B	13.25
	T	44.05	T	45.30
Journeyman-Spray/ Sandblasting/High Work	W	34.45	W	35.25
	B	13.60	B	14.12
	T	48.05	T	49.37

Expiration Date :04/30/2006

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -CAMDEN

THESE RATES ALSO APPLY TO:

- Paperhanging

BRIDGE and TUNNEL Work:

Equipment Tender/Containment Builder: 80% of Journeyman wage rate

Support Personnel: 65% of Journeyman wage rate

BRIDGE Work: All bridge work is classified as "Spray/Sandblasting/High Work"

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- When 2 shifts are worked, the second shift shall receive an additional 10% of the hourly rate, per hour, inclusive of benefits.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour, inclusive of benefits.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -CAMDEN

Craft :PAINTERS-REPAINTING

	05/01/2004		05/01/2005	
Foreman	W	26.40	W	27.00
	B	11.43	B	11.89
	T	37.83	T	38.89
Foreman-Spray/ Sandblasting/High Work	W	29.05	W	29.70
	B	12.14	B	12.62
	T	41.19	T	42.32
Journeyman	W	24.00	W	24.55
	B	10.78	B	11.23
	T	34.78	T	35.78
Journyeman-Spray/ Sandblasting/High Work	W	26.40	W	27.00
	B	11.43	B	11.89
	T	37.83	T	38.89

Expiration Date :04/30/2006

NOTE: These rates may only be used on jobs where no major alterations occur, and where not more than 3 other trades are present, but may NOT, under any circumstances, be used for work on bridges, stacks, elevated tanks, or generating stations.

OVERTIME:

Hours in excess of 8 per day shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -CAMDEN

Craft :PIPEFITTERS

Expiration Date :04/30/2005

*** See PLUMBERS Rates***

Craft :PLASTERERS

Expiration Date :10/31/2003

See CEMENT MASON/FINISHER Rates

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -CAMDEN

Craft :PLUMBERS

	05/07/2004	
Foreman	W	36.65
	B	20.74
	T	57.39
Journeyman	W	35.82
	B	18.24
	T	54.06

Expiration Date :04/30/2005

The regular workday is 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- When 2 shifts are worked, the second shift shall receive 8 hours pay for 8 hours of work.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- The rate of pay for all shiftwork shall be an additional 15% of the hourly rate, per hour.

OVERTIME:

The first 4 hours in excess of 8 per day, or before or after the regular workday that are not shift work, and the first 12 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 12 per day, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -CAMDEN

Craft :ROOFERS

	05/28/2004		05/01/2005		05/01/2006		05/01/2007		05/01/2008	
Foreman	W	27.00	W	0.00	W	0.00	W	0.00	W	0.00
	B	15.30	B	0.00	B	0.00	B	0.00	B	0.00
	T	42.30	T	43.30	T	44.30	T	45.30	T	46.30
Journeyman	W	26.00	W	0.00	W	0.00	W	0.00	W	0.00
	B	15.30	B	0.00	B	0.00	B	0.00	B	0.00
	T	41.30	T	42.30	T	43.30	T	44.30	T	45.30

Expiration Date :04/30/2009

NOTE: Mopper, Operator of Felt Laying Machine or Slag Dispenser shall receive an additional \$.50 per hour.

OVERTIME:

Hours before 5:00 AM or after 4:30 PM, hours in excess of 8 per day Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

Craft :ROOFERS - SHINGLE, SLATE & TILE

	05/28/2004	
Foreman (shingle work)	W	20.50
	B	8.92
	T	29.42
Helper (shingle work)	W	10.13
	B	8.92
	T	19.05

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -CAMDEN

	05/28/2004	
Journeyman (shingle work)	W	20.25
	B	8.92
	T	29.17

Expiration Date :04/30/2005

NOTE: Workers performing Slate or Tile work shall receive an additional \$1.00 per hour.

HELPER RATIO: 1 Helper to 2 Journeymen

OVERTIME:

Hours before 5:00 AM or after 4:30 PM, hours in excess of 8 per day Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Craft :SHEET METAL SIGN INSTALLATION

	05/26/2004		05/26/2005	
Foreman	W	24.72	W	0.00
	B	10.87	B	0.00
	T	35.59	T	36.59
Journeyman	W	22.72	W	0.00
	B	10.87	B	0.00
	T	33.59	T	34.59

Expiration Date :05/25/2006

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -CAMDEN

The regular workday shall be 8 hours, between 8:00 AM and 5:00 PM.

OVERTIME:

Hours in excess of 8 per day, or outside the regular workday, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the hourly rate. All hours on holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, day after Thanksgiving, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

Craft :SHEET METAL WORKERS

	11/01/2004	
Foreman	W	34.53
	B	22.06
	T	56.59
General Foreman	W	36.79
	B	22.06
	T	58.85
Journeyman	W	32.27
	B	22.06
	T	54.33

Expiration Date :04/30/2005

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -CAMDEN

The regular workday is 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- When 2 shifts are worked, the second shift shall receive 8 hours pay for 8 hours of work.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- The rate of pay for all shiftwork shall be an additional 15% of the regular rate, per hour, inclusive of benefits.

OVERTIME:

The first 2 hours in excess of 8 per day, or before or after the regular workday that are not shift work, and the first 10 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 10 per day, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Good Friday, Memorial Day, July 4th, Labor Day, General Election Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Craft :SPRINKLER FITTERS

	05/01/2004		05/01/2005	
Foreman	W	42.37	W	44.62
	B	11.87	B	11.87
	T	54.24	T	56.49
Journeyman	W	39.52	W	41.77
	B	11.87	B	11.87
	T	51.39	T	53.64

Expiration Date :04/30/2006

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -CAMDEN

The regular workday shall be 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

Second and Third shifts shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours outside of the regular workday, and the first 2 hours in excess of 8 per day (9th and 10th hours), Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day, Monday through Friday, hours in excess of 8 on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days at straight time, Monday through Friday, between 7:00 AM and 6:30 PM. The first 2 hours in excess of 10 per day (11th and 12th hours), the first 10 hours on the fifth day, and the first 10 hours on Saturdays shall be paid at time and one-half the hourly rate. Hours in excess of 12 per day, Monday through Friday, and all hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, the day after Thanksgiving, Christmas Day. Sunday holidays will be observed the following Monday.

Craft :TILE SETTERS

	11/01/2004		05/01/2005		11/01/2005		05/01/2006		11/01/2006		05/01/2007		11/01/2007	
Finisher	W	29.99	W	30.99	W	31.99	W	32.99	W	33.49	W	34.49	W	35.49
	B	14.13	B	14.13	B	14.13	B	14.13	B	14.63	B	14.63	B	14.63
	T	44.12	T	45.12	T	46.12	T	47.12	T	48.12	T	49.12	T	50.12
Setter	W	33.91	W	35.04	W	35.67	W	36.80	W	37.43	W	38.00	W	39.13
	B	15.92	B	15.92	B	16.42	B	16.42	B	16.92	B	17.48	B	17.48
	T	49.83	T	50.96	T	52.09	T	53.22	T	54.35	T	55.48	T	56.61

Expiration Date :04/30/2008

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -CAMDEN

OVERTIME:

Hours in excess of 8 per day, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day.

Craft :TILE SETTERS - MARBLE

	01/01/2005		07/01/2005		01/01/2006	
Finisher	W	35.75	W	36.42	W	37.08
	B	18.12	B	18.47	B	18.82
	T	53.87	T	54.89	T	55.90
Setter	W	42.81	W	43.86	W	44.91
	B	17.40	B	17.80	B	18.20
	T	60.21	T	61.66	T	63.11

Expiration Date :06/30/2006

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and the first 7 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 7 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -CAMDEN

Craft :TILE SETTERS - MOSAIC & TERRAZZO

	08/06/2004	
Grinder or Assistant	W	37.17
	B	18.32
	T	55.49
Mechanic	W	38.48
	B	18.32
	T	56.80

Expiration Date :06/30/2005

The regular workday consists of 7 hours, between 8:00 AM and 3:30 PM.

OVERTIME:

- Hours in excess of 7 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Benefits on time and one-half hours shall be \$26.17 per hour.
- Benefits on double time hours shall be \$28.17 per hour.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Monday after Easter, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -CAMDEN

Craft :TRUCK DRIVER-MATERIAL DELIVERY DRIVER

	05/01/2004		05/01/2005	
Journeyman	W	18.65	W	19.40
	B	12.74	B	13.89
	T	31.39	T	33.29

Expiration Date :04/30/2006

HAZARDOUS WASTE REMOVAL:

On hazardous waste removal work on a State-designated hazardous waste site where the driver is in direct contact with hazardous materials and when personal protective equipment is required for respiratory, skin, and eye protection, the driver shall receive an additional \$3.00 per hour.

SHIFT DIFFERENTIALS:

2nd and 3rd Shifts: +\$0.35 per hour

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -CAMDEN

Craft :TRUCK DRIVERS

	05/01/2004		05/01/2005	
All Truck Towing	W	24.20	W	24.95
	B	12.74	B	13.89
	T	36.94	T	38.84
Mechanics	W	24.55	W	25.30
	B	12.74	B	13.89
	T	37.29	T	39.19
Off Road Dump Truck, Off Road Water Truck,	W	24.40	W	25.15
	B	12.74	B	13.89
	T	37.14	T	39.04
Straight Truck (Helper), Mechanics (Helper)	W	23.85	W	24.60
	B	12.74	B	13.89
	T	36.59	T	38.49
Straight Trucks, Dumps, Water, Transit Mix, Pick-up,	W	24.05	W	24.80
	B	12.74	B	13.89
	T	36.79	T	38.69
Stringer Bead, Tack Rig, Ross Carrier, Warehouse Forklift,	W	24.05	W	24.80
	B	12.74	B	13.89
	T	36.79	T	38.69
Trailer Truck, Tractor Trailer (Any), Winch Truck, Fuel	W	24.40	W	25.15
	B	12.74	B	13.89
	T	37.14	T	39.04
Truck w/ Self Loading/Unloading Attachment, Vacuum	W	24.05	W	24.80
	B	12.74	B	13.89
	T	36.79	T	38.69

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -CAMDEN

Expiration Date :04/30/2006

HAZARDOUS WASTE REMOVAL:

On hazardous waste removal work on a State-designated hazardous waste site where the driver is in direct contact with hazardous materials and when personal protective equipment is required for respiratory, skin, and eye protection, the driver shall receive an additional \$3.00 per hour.

SHIFT DIFFERENTIALS:

2nd and 3rd Shifts: +\$0.35 per hour

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

Craft :WELDER

Expiration Date :

Welders rate is the same as the craft to which the welding is incidental.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

CAMDEN

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.
APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT		INTERVAL		PERIOD AND RATES							
		1	2	3	4	5	6	7	8	9	10
Air Conditioning	Yearly			60%	65%	75%	85%				
& Refrigeration											
Air Conditioning	1 to 3 months	50%									
& Refrigeration	4 to 12 months		55%								
Boilermakers	1000 Hours	65%	65%	70%	75%	80%	85%	90%	95%		
	Benefit =	44% of	Appren	tice	Wage	Rate	+	4.97			
Bricklayer	6 Months	50%	55%	65%	75%	85%	95%	of Jour	neyman	Wage	Rate
	Benefits	3.63	3.99	11.79	13.33	14.89	16.43				
Building / Asbestos	1000 Hours	60%	70%	80%	90%						
Laborers	Benefit	8.77	8.77	8.77	8.77						

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

CAMDEN

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CRAFT	INTERVAL	PERIOD AND RATES									
		1	2	3	4	5	6	7	8	9	10
Carpenter	6 Months	40%	45%	50%	55%	65%	75%	85%	95%		
	Benefit	45% of	Appren	tice	Wage	Rate					
Carpenters-Resilient	6 Months	40%	45%	50%	55%	65%	75%	85%	95%		
Flooring	Benefit	44% of	Appren	tice	Wage	Rate					
Cement Masons	6 Months	50%	55%	65%	75%	85%	95%				
	Benefits	3.63	3.99	11.90	13.61	15.30	17.01				
Divers/ Dockbuilders	6 Months	60%	65%	70%	75%	80%	85%				
	Benefit	15.95	for all	intervals							
Drywall Finishers		SEE	Painter	Appren	tice						

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

CAMDEN

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CRAFT	INTERVAL	PERIOD AND RATES									
		1	2	3	4	5	6	7	8	9	10
Electrician	Yearly	35%	45%	55%	65%	75%					
	Benefits	4.85	5.88	7.01	8.10	9.18					
Electrician-Teledata		SEE	Elec	trician	Appren	tice					
16 Voice/Data Lines and More											
Electrician-Teledata	6 Months	14.61	15.62	17.30	19.32	21.67	23.68				
15 Voice/Data Lines and Less	Benefits	5.35	5.64	6.12	6.70	7.38	7.96				
Elevator Constructors	Yearly	55%	65%	70%	80%						
Glaziers	Yearly	50%	60%	70%	85%						
	Benefits	6.75	6.85	6.95	7.05						

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

CAMDEN

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.

APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT	INTERVAL	PERIOD AND RATES									
		1	2	3	4	5	6	7	8	9	10
Heat & Frost Insulators/	6 Months	45%	45%	48%	50%	55%	60%	65%	70%	75%	80%
Asbestos Workers	Benefit	10.60	10.60	12.35	12.35	12.35	12.35	12.35	12.35	12.35	12.35
Heavy & General	1000 Hours	60%	70%	80%	90%						
Laborers	Benefits eff. 3/1/05	9.95	for	all	intervals						
Heavy & General	1000 Hours	60%	70%	80%	90%						
Laborers	Benefits eff. 3/1/06	10.85	for	all	intervals						
Heavy & General	1000 Hours	60%	70%	80%	90%						
Laborers	Benefits	8.42	for	all	intervals						
Ironworkers	Yearly	60%	75%	85%							

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

CAMDEN

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APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT	INTERVAL	PERIOD AND RATES									
		1	2	3	4	5	6	7	8	9	10
Millwrights	6 Months	40%	45%	50%	55%	65%	75%	85%	95%		
	Benefits	45% of	Appren	tice	Wage	Rate					
Operating Engineers	Yearly	60%	70%	80%	90%						
EXCEPT Field Engineers											
Operating Engineers -	Yearly	70%	75%	of Rod/	Chnman	Wage	Rate				
Field Engineers only	Yearly			80%	90%	Transit/	Instrmnt	man	Wage	Rate	
Painters	4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
eff. 5/1/05	Benefits for	Intervals	1 to 3 =	4.17	Intervals	4 to 6 =	6.27	Intervals	7 to 9 =	8.05	
Painters	4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
	Benefits for	Intervals	1 to 3 =	4.07	Intervals	4 to 6 =	6.13	Intervals	7 to 9 =	7.88	

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

CAMDEN

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.

APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT	INTERVAL	PERIOD AND RATES									
		1	2	3	4	5	6	7	8	9	10
Plasterers		SEE	Cement	Mason							
Plumbers	6 Months	40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
	Benefits	12.35	13.05	13.75	14.44	15.14	15.84	16.54	17.24	17.94	18.64
Roofers	Yearly	47%	52%	60%	75%						
	Benefits	9.07	9.82	15.30	15.30						
Sheet Metal Sign Installation	1000 Hours	40%	45%	50%	55%	60%	65%	70%	75%	80%	90%
Sheet Metal Workers	6 Months	45%	50%	55%	60%	65%	70%	75%	85%		
	Benefits	12.07	for	all	intervals						

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

CAMDEN

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.
APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT	INTERVAL	PERIOD AND RATES									
		1	2	3	4	5	6	7	8	9	10
Sprinkler Fitters	6 Months	35% + .50	40% .50	45% + .50	50% + .50	55% + .50	60% + .50	65% + .50	70% + .50	75% + .50	80% + .50
	Benefits	4.30	4.30	6.55	9.25	9.50	9.75	10.00	10.25	10.50	10.75
Tile Setter	750 Hours	50%	55%	65%	75%	85%	95%				
(Setter and Finisher)											
Tile Setter - Marble	750 Hours	50%	55%	75%	85%						
(Finisher only)	Benefits	12.69	13.19	15.23	16.24						
Tile Setter - Marble	750 Hours	50%	55%	65%	75%	85%	95%				
(Setter only)	Benefits	12.13	12.61	13.59	14.08	15.05	16.51				
Tile Setter - Mosaic and Terrazzo	6 Months	50%	55%	65%	75%	85%	95%				

The overtime and shift differential provisions for apprentices are the same as the journeyman's for each specified craft.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

ESTABLISHMENT OF RATIO OF APPRENTICES TO JOURNEYMEN FOR PUBLIC PROJECTS, N.J.A.C. 12:60-7.

"Apprentice" means an individual who, while performing work on a public work project, is registered, in good standing, in an apprenticeship program approved or certified by the New Jersey State Director, Bureau of Apprenticeship and Training, United States Department of Labor.

If there is no ratio of apprentices to journeymen for a particular craft, then the ratio of apprentice to journeymen shall be one apprentice to every four journeymen.

If there is no apprentice rate provided, the employer shall pay the employees not less than the journeyman rate even if an employee is registered in an apprentice program for that trade.

RATIO OF APPRENTICES TO JOURNEYMEN - CAMDEN COUNTY

CRAFT	RATIO	CRAFT	RATIO
AIR CONDITIONING AND REFRIGERATION	1:4	GLAZIER	1:4
ASBESTOS/BUILDING LABORER	(5)*	IRONWORKER	(3)*
BOILERMAKER	(1)*	PAINTER	1:4
BRICKLAYER	1:4	PIPEFITTER	1:4
CARPENTER/MILLWRIGHT	1:4	PLASTERER	1:4
CEMENT FINISHER	1:4	ROOFER	(4)*
CEMENT MASON	1:4	PLUMBER	1:4
DOCK BUILDER/DIVER	1:4	SHEETMETAL WORKER	1:4
DRYWALL FINISHER	1:4	SPRINKLER FITTER	1:4
ELECTRICIAN	2:3	TELEDATA	2:3
ELEVATOR CONSTRUCTOR	(2)*	TILE SETTER/TILE FINISHER	1:4
HEAT & FROST INSULATOR/ASBESTOS WORKER	1:4	MARBLE SETTER	1:4
HEAVY & GENERAL LABORERS	(6)*	OPERATING ENGINEERS	(7)*
MOSAIC-TERRAZZO SETTER	1:5	CARPENTERS RESILIENT FLOORING	1:2

* Continued on Next page

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

- (1) BOILERMAKER: 1 apprentice will be allowed for the first 5 journeymen, 1 apprentice for the next 10 journeymen and 1 apprentice for each succeeding 20 journeymen up to a maximum of 5 apprentices per contractor on any one job.
- (2) ELEVATOR CONSTRUCTOR 1:1
(Except where two teams are working, 1 additional helper may be employed. No restriction on number of helpers in wrecking old plants and in handling and hoisting material, and on foundation work.) When removing old and installing new cables on existing elevator installations, ratio is 2:1. For contract service work (regular examination or care of apparatus) the ratio is 1:3.
- (3) IRONWORKERS: On all work EXCEPT Ornamental Iron and Bridge Cable Spinning Work: 1:4; On Ornamental Iron and Bridge Cable Spinning Work: 1:1.
- (4) ROOFER: 1:2, 2:4, 3:6, 4:8, 5:10, 6:12, 7:14
- (5) ASBESTOS/BUILDING LABORER: Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.
- (6) HEAVY & GENERAL LABORERS: No more than (1) apprentice for first journeyman and no more than (1) one apprentice for each additional three (3) journeymen.
- (7) OPERATING ENGINEERS: One apprentice for each piece of heavy equipment. At least ten (10) pieces of heavy equipment or a minimum of five (5) operating engineers must be on a site.

OVERTIME RATE SCHEDULE FOR THE CRAFTS IN THE STATE OF NEW JERSEY

OVERTIME RATES for PLUMBER (in Burlington County - North ONLY):

- Hours in excess of 8 per day or before or after the regular workday, Monday through Friday, and the first 10 hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 10 on Saturdays, and all hours on Sundays and holidays, shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half, inclusive of benefits.